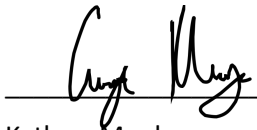
SHEQ POLICY

Battalions is committed to ensuring that all of its business activities and decisions consider the safety and health of all people and environmental protection (i.e., duty of care) regulations, while meeting and exceeding internal and external customer requirements regarding quality.

We will achieve our SHEQ objectives in all business endeavors by:

1. Implementing a health and safety management system in accordance with the Occupational Health and Safety Act No. 85 of 1993.
2. Ensuring that our management systems comply with the requirements of ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018.
3. Conducting hazard identification and risk assessments, emergency preparedness assessments, and fit for duty assessments, and responding appropriately to emerging epidemics/pandemics to prevent risk and limit the loss of lives.
4. Consulting with internal and external parties to achieve the continuous improvement of our systems.
5. Fulfilling conformance and compliance obligations for all legal requirements associated with activities that our employees and subcontractors subscribe to.
6. Creating and continuously reviewing quality objectives and quality control procedures to monitor and assess our continual improvement.
7. Taking responsibility and remaining accountable for preventing workplace injuries, incidents, and ill health by providing all necessary resources to ensure a safe and healthy work environment.
8. Minimizing pollution and environmental degradation, and considering the needs of other living species in areas where we conduct business activities.
9. Continuously empowering our employees with training and educational programs to ensure that they are aware of health, safety, environmental, and quality techniques so that we can exceed our intended targets for clients and society.
10. Reporting incidents and accidents immediately to create and implement necessary processes to prevent them in the future.

We believe that all incidents are preventable and that everyone can improve. That is why we are personally committed to the aforementioned approaches in our quest to enhance business performance.



Katlego Moukangwe / CEO

20 April 2022

Date